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agency. To be considered for approval, the organization must demonstrate that such costs are consistently incurred pursuant to an established training and education program, and that the course or degree pursued is relative to the field in which the employee is now working or may reasonably be expected to work.

50. Transportation costs. Transportation costs include freight, express, cartage, and postage charges relating either to goods purchased, in process, or delivered. These costs are allowable. When such costs can readily be identified with the items involved, they may be directly charged as transportation costs or added to the cost of such items (see paragraph 28 of this appendix). Where identification with the materials received cannot readily be made, transportation costs may be charged to the appropriate indirect cost accounts if the organization follows a consistent, equitable procedure in this respect.

51. Travel costs.

a. General. Travel costs are the expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of the non-profit organization. Such costs may be charged on an actual cost basis, on a per diem or mileage basis in lieu of actual costs incurred, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip, and results in charges consistent with those normally allowed in like circumstances in the non-profit organization's non-federally-sponsored activities.

b. Lodging and subsistence. Costs incurred by employees and officers for travel, including costs of lodging, other subsistence, and incidental expenses, shall be considered reasonable and allowable only to the extent such costs do not exceed charges normally allowed by the non-profit organization in its regular operations as the result of the nonprofit organization's written travel policy. In the absence of an acceptable, written nonprofit organization policy regarding travel costs, the rates and amounts established under subchapter I of Chapter 57, Title 5, United States Code ("Travel and Subsistence Expenses; Mileage Allowances"), or by the Administrator of General Services, or by the President (or his or her designee) pursuant to any provisions of such subchapter shall apply to travel under Federal awards (48 CFR 31.205-46(a)).

c. Commercial air travel. (1) Airfare costs in excess of the customary standard commercial airfare (coach or equivalent), Federal Government contract airfare (where authorized and available), or the lowest commercial discount airfare are unallowable except when such accommodations would: require circuitous routing; require travel during unreasonable hours; excessively prolong travel; result in additional costs that would offset the

transportation savings; or offer accommodations not reasonably adequate for the traveler's medical needs. The non-profit organization must justify and document these conditions on a case-by-case basis in order for the use of first-class airfare to be allowable in such cases.

(2) Unless a pattern of avoidance is detected, the Federal Government will generally not question a non-profit organization's determinations that customary standard airfare or other discount airfare is unavailable for specific trips if the non-profit organization can demonstrate either of the following: that such airfare was not available in the specific case; or that it is the non-profit organization's overall practice to make routine use of such airfare.

d. Air travel by other than commercial carrier. Costs of travel by non-profit organization-owned, -leased, or -chartered aircraft include the cost of lease, charter, operation (including personnel costs), maintenance, depreciation, insurance, and other related costs. The portion of such costs that exceeds the cost of allowable commercial air travel, as provided for in subparagraph] c., is unallowable.

e. Foreign travel. Direct charges for foreign travel costs are allowable only when the travel has received prior approval of the awarding agency. Each separate foreign trip must receive such approval. For purposes of this provision, "foreign travel" includes any travel outside Canada, Mexico, the United States, and any United States territories and possessions. However, the term "foreign travel" for a non-profit organization located in a foreign country means travel outside that country.

52. Trustees. Travel and subsistence costs of trustees (or directors) are allowable. The costs are subject to restrictions regarding lodging, subsistence and air travel costs provided in paragraph 51 of this appendix.

APPENDIX C TO PART 230—NON-PROFIT ORGANIZATIONS NOT SUBJECT TO THIS PART

- 1. Advance Technology Institute (ATI), Charleston, South Carolina
- 2. Aerospace Corporation, El Segundo, California
- 3. American Institutes of Research (AIR), Washington DC
- 4. Argonne National Laboratory, Chicago, Illinois
- 5. Atomic Casualty Commission, Washington, DC
- 6. Battelle Memorial Institute, Headquartered in Columbus, Ohio
- 7. Brookhaven National Laboratory, Upton, New York
- 8. Charles Stark Draper Laboratory, Incorporated, Cambridge, Massachusetts

- 9. CNA Corporation (CNAC), Alexandria, Virginia
- ginia 10. Environmental Institute of Michigan, Ann Arbor, Michigan
- 11. Georgia Institute of Technology/Georgia Tech Applied Research Corporation/Georgia Tech Research Institute, Atlanta, Georgia
- 12. Hanford Environmental Health Foundation, Richland, Washington
- 13. IIT Research Institute, Chicago, Illinois
- 14. Institute of Gas Technology, Chicago, Illinois
- 15. Institute for Defense Analysis, Alexandria, Virginia
- 16. LMI, McLean, Virginia
- 17. Mitre Corporation, Bedford, Massachusetts
- 18. Mitretek Systems, Inc., Falls Church, Virginia
- 19. National Radiological Astronomy Observatory, Green Bank, West Virginia
- 20. National Renewable Energy Laboratory, Golden, Colorado
- 21. Oak Ridge Associated Universities, Oak Ridge, Tennessee

- 22. Rand Corporation, Santa Monica, California
- 23. Research Triangle Institute, Research Triangle Park, North Carolina
- 24. Riverside Research Institute, New York, New York
- 25. South Carolina Research Authority (SCRA), Charleston, South Carolina
- 26. Southern Research Institute, Birmingham, Alabama
- 27. Southwest Research Institute, San Antonio, Texas
- 28. SRI International, Menlo Park, California29. Syracuse Research Corporation, Syracuse, New York
- 30. Universities Research Association, Incorporated (National Acceleration Lab), Argonne, Illinois
- 31. Urban Institute, Washington DC
- 32. Non-profit insurance companies, such as Blue Cross and Blue Shield Organizations
- 33. Other non-profit organizations as negotiated with awarding agencies

PARTS 231-299 [RESERVED]

Subtitle B—Federal Agency Regulations for Grants and Agreements